

Fort Collins Soccer Club
Board of Directors Meeting
September 18, 2023

Attendance:

<u> P </u> Mark Adams, President	<u> P </u> Bret Meldrum, Vice President
<u> P </u> Jim Hayes, Secretary	<u> </u> Chad Clark, Treasurer
<u> P </u> Nick Whitworth, Director	<u> P* </u> Fred Long, Director
<u> P </u> Gary Ashley, Director	<u> P </u> Neil Johnson, Director
<u> P </u> Hailey Kepler, Director	
<u> P </u> David Thomas, Executive Dir.	<u> P </u> Dave Shaffer, Staff
<u> P </u> Brenda Hampson, Staff	

*Phone

Mark called the meeting to order at 7:33 p.m.

Jim moved to approve the minutes of the August meetings, Bret seconded; the minutes were approved.

Board Action Items:

- Committee Chairs: The committees were organized as follows:
 - Executive Committee: Mark Adams (Chair), Bret Meldrum, Jim Hayes and Chad Clark
 - Competition Committee: Fred Long (Chair), Gary Ashley
 - Financial Committee: Chad Clark (Chair)
 - Board Election Committee: Jim Hayes (Chair)
 - Soccer Complex Committee: Nick Whitworth (Chair), Neil Johnson
 - Grants and Development Committee: Bret Meldrum (Chair), Neil Johnson
 - Customer Focus Committee: Hailey Kepler (Chair), Bret Meldrum, Gary Ashley
- Arsenal Cup – Dave Shaffer
 - The current iteration of the Arsenal Cup is that it is an Invitational Tournament. Arsenal invites the top 7-8 clubs in the state to bring their top teams in all age groups (U11-U19 girls; U11-U14 boys). This year Real Colorado won all divisions of the Cup. Staff is looking at how to address this going forward to be more competitive for all teams. Dave will reach out to the invited clubs for input.
- Bylaws / Executive Director job description – Jim
 - Jim presented 2 proposed bylaw changes to the BOD for review. (Membership would need to vote on the changes at the next AGM for approval.)
 - V.G.7 – Executive Director Review. Proposed change from “regularly” to “annually”. Additionally, a timeline would be added to the current bylaw. Jim moved to approve the proposal as amended, Bret seconded, motion carries.
 - V.G – Conflict of Interest. Jim presented proposed changes. After BOD discussion Jim will make some adjustments and send to BOD for review at October BOD meeting.
 - Executive Director Job Description: Jim presented a proposed, updated job description for the ED that is in line with the current bylaws. Jim asked BOD to look at the proposed changes, along with the bylaw. Reach out to Jim with input. This will be addressed at the October BOD meeting.
- BOD 2023/24 Calendar: The calendar for 2023/24 was presented to the BOD. Additional information (what month specific reports will be shared) will be added to the calendar. Nick moved to adopt the calendar, Gary seconded, motion carries.

Staff Reports:

Executive Director – David Thomas:

- Arsenal Cup went well.
- David is working on the Annual Review with the accountant so taxes can be filed.

Director of Coaching - Dave Shaffer:

- ECNL RL will start (for girls) on October 1.
- State Cup / Pres Cup / Centennial Cup semis are in progress. There are quite a few Arsenal teams moving forward in the competitions.
- Academy style training is going well for the U11-U12 age groups (Phil Cooper is working with these teams) and the U9-U10 PDL age groups (Mary is working with these teams).
- Jason Halsey will be piloting a program for player training.

- Dave continues to work with younger, lower level teams for Coaching Development. He is working with specific (less experienced) coaches.
- Dave continues to search for a replacement to fill the vacant Director of Coaching position over the winter.

Director, Member Services – Brenda Hampson

- Provided a contact list for BOD – please confirm info is correct.
- The Golf Tournament will be held September 22 at Southridge, looking forward to a great day.
- We will be sending out the club (membership – youth players) survey shortly. Will work to compile the results in the coming days.

President's Report – Mark Adams:

- No report

Vice President's Report – Bret Meldrum:

- No report

Treasurer – Chad Clark:

- No report

Secretary – Jim Hayes:

- No report

Executive Committee – Mark Adams:

- Covered

Financial Management Committee – Chad Clark:

- Covered

Competition Committee – Fred Long:

- The committee has met with staff coaches. Fred will meet with David Thomas for additional info.

Grants/Development Committee – Bret Meldrum:

- Bret, Brenda and David met with Paul Marsh (fundraising vendor for the Capital Campaign). He was very helpful and provided quite a bit of good information. The committee will continue to set up additional meetings with other vendors.

Soccer Complex Committee – Nick Whitworth:

- There are no updates from the County to report regarding the application.

Board Election Committee – Jim Hayes:

- Covered

Customer Focus Committee – Hailey Kepler:

- No report

Future Agenda Items:

- ED job description
- Registration report
- Conflict of Interest bylaw.

Nick moved to adjourn the meeting and Jim seconded. The meeting was adjourned at 9:35 pm.

Respectfully submitted,

Jim Hayes
Secretary